



FHWA

**Professional
Development
Program (PDP)
*Graduate
Perspective***

Morgan Malley

***Tribal Technical Assistance
Program Manager***

Core Components

On-The-Job Training (OJT)

Developmental Assignments

Leadership Skills Academy



S



SPECIFIC

Be clear and specific so your goals are easier to achieve. This also helps you know how and where to get started!



M



MEASURABLE

Measurable goals can be tracked, allowing you to see your progress. They also tell you when a goal is complete.



A



ACTIONABLE

Are you able to take action to achieve the goal? Actionable goals ensure the steps to get there are within your control.



R



REALISTIC

Avoid overwhelm and unnecessary stress and frustration by making the goal realistic.



T



TIMEBOUND

A date helps us stay focused and motivated, inspiring us and providing something to work towards.

SMART GOALS EXPLAINED

THE COACHING
TOOLS COMPANY.COM

On-The-Job Training (OJT)





FHWA Georgia Division OJT Training

**SR 204 Spur / Diamond Causeway Bridge Replacement
Skidaway Island, Georgia**

Developmental Assignments

Road Safety Audit

Wichita Mountain National Wildlife Refuge





Developmental Assignments

State Route 28 Corridor Management Plan

U.S. Forest Service Lake Tahoe Basin Management Unit



Leadership Skills Academy

Develop and learn about professional, communication, leadership, and interpersonal skills that are needed by all FHWA professionals.



2013 Leadership Development Class

Federal Lands Highway Transportation Senior Planner



ENVIRONMENTAL AND CULTURAL RESOURCE SCOPING

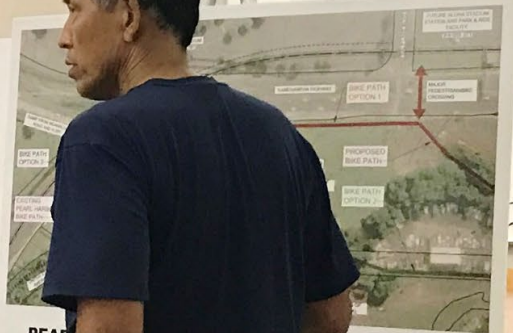
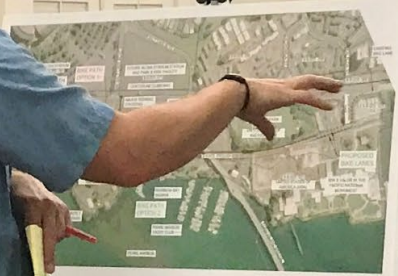
Current Status: Research to Identify Environmental Concerns, Constraints and Regulatory Requirements

Resources	
Biological	Endangered Species Migratory Birds
Cultural	Archaeological Sites National Register Status Historic Architecture Current and Prior Land Use
Hazardous Materials Section 4(f)	Parks Recreation Areas Historic Sites
Waters	Flood Zone Wetlands and Waters of the U.S.
Other Permits & Authorizations	Clean Water Act Coastal Zone Management Act Special Management Area



PEARL HARBOR BICYCLE AND PEDESTRIAN ACCESS ALTERNATIVES PROJECT

PEARL HARBOR BICYCLE AND PEDESTRIAN ACCESS ALTERNATIVES PROJECT





**Federal Lands Highway
Project Manager / Construction Operations Engineer**

What does PDP mean to me?

“A community of supportive peers and solid foundation to build my career in civil service!”





PDP Connections - Leaders of Tomorrow

What does PDP mean to me?

- Transformative
- Life-Changing
- Leadership
- Foundational
- Career Catalyst
- Networking
- Life-Long Connections
- Diverse Experiences
- Eye-opening
- Growth Opportunity



FHWA

Thank you!!!