



FHWA Office of Human Resources .....  
**LEARNING HIGHWAY**  
..... Talent Development Division



# FHWA Professional Development Program (PDP)



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

Transportation Research Board  
AME30 Committee on Native American Transportation Issues  
2022 Mid-Year Meeting  
[NTICC](#), Louisville, KY

# The PDP is a 24-Month Career Development Program for entry level hires.

The program hires for the following disciplines:

Finance

Realty

Planning

Civil Rights

Environmental

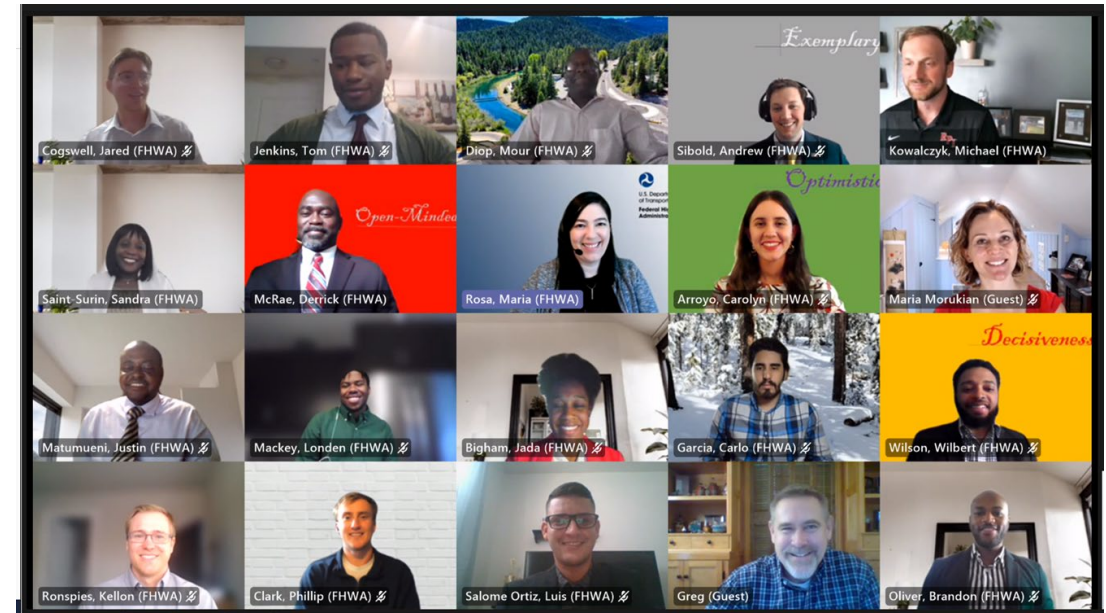
Civil  
Engineering

# The PDP has three components:

On-the-job training

Developmental Assignments

Two Academies: Leadership Skills Academy and Federal Aid 101/ Program Highway Funding



2021 PDP Leadership Skills Academy

# Program Overview




- Positions are filled at GS-7/9 with promotion potential to GS-12 in 24 months
- Covers relocation expenses
- In addition to the salary, provides budget for training
- Assigns a coach to guide the participant throughout the program
- And after successful completion of the program, the participants occupy agency vacancies without competition

# Program Eligibility

- Be a recent graduate (within up to 2 years for a non-veteran and up to 6 years for a veteran) or graduates that upcoming semester
- Be a U.S. Citizen
- Have an accredited undergraduate or graduate degree
- Have a 3.0 or above Grade Point Average (GPA), it's preferred
- Be willing to relocate at the start, during, and after successful completion of the program
- Be willing to serve the Agency for 2 years after completion of the program



# How to apply for the Professional Development Program

- Create an account in [USAJOBS](#)
- Build and upload a resume
- Have a transcript ready
- Search for Federal Highway Administration
- Look for the recent graduate icon: 
- Set up notifications



To learn more, please visit our website:



<https://www.fhwa.dot.gov/pdp/>

Have questions, please email us:



[fhwapdp@dot.gov](mailto:fhwapdp@dot.gov)