# Developing & Nurturing Private Sector, State & Tribal Labor Relations

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# Background



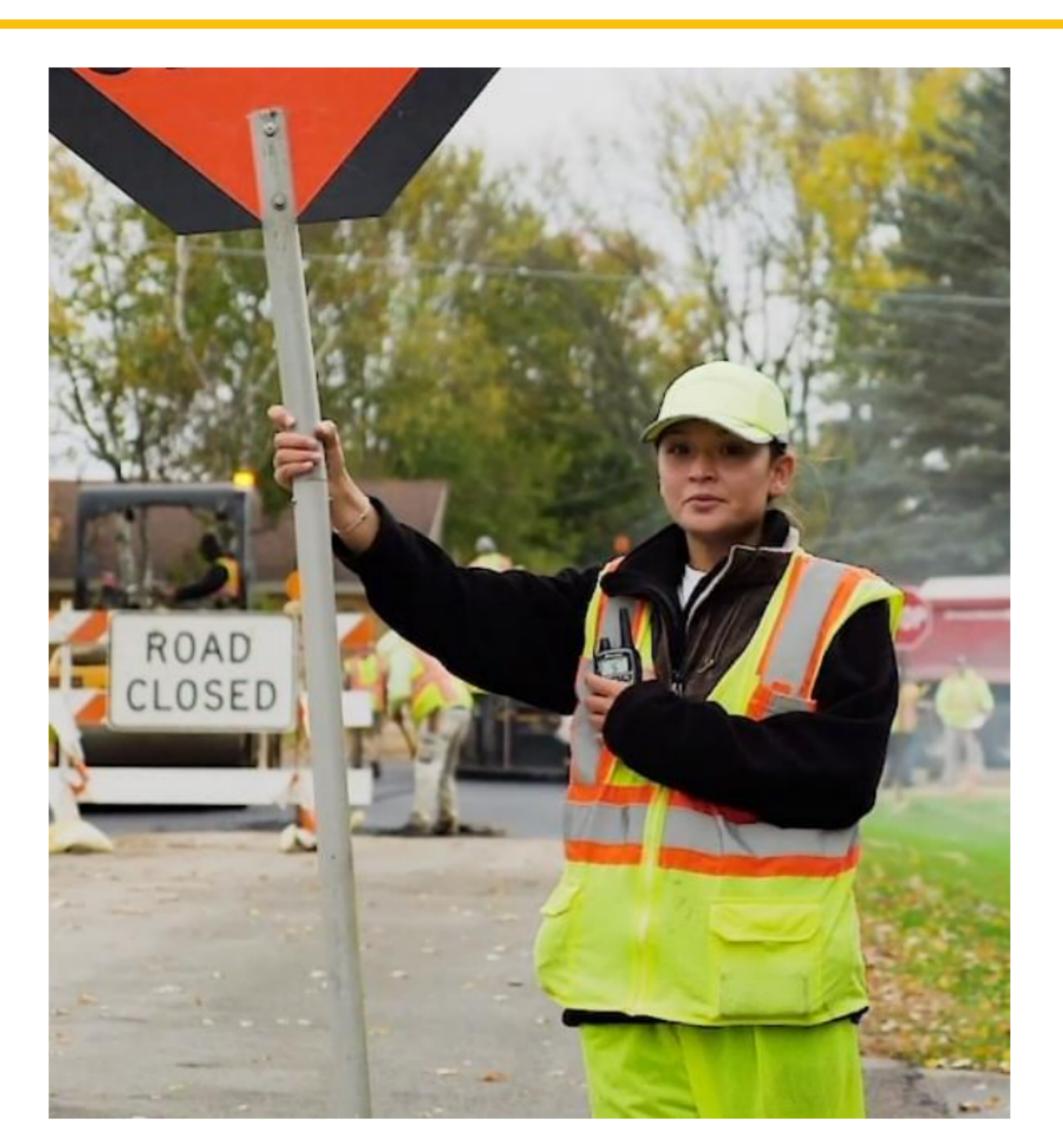
Partnership Agreement



Program Development



Develop Policy





# DAY IN THE LIFE VIDEO



# Active Engagement

- Natives in the Trades
- Day in the Life Video
- DBE Roundtable
- Training Facility Tours
- Women in Construction Week
- Externship Days with Local 139
- Dual Language Signage
- Forest County Potawatomi
  Safety Fair

# Building Relationships





























WISCONSIN TRANSPORTATION BUILDERS ASSOCIATION





### Wisconsin State Patrol

#### Strategic Outreach & Targeted Recruitment

- 1. Develop the communication & engagement plan
- 2. Build relationships and open doors with decision makers
- 3. Promote our efforts, tell the story using Indian Country media resources

81 Native Applicants



#### JOIN THE TEAM THAT SAVES LIVES

#### The State Patrol is now hiring!

Protecting and Serving for 80 years

## Ready to begin a rewarding career as a state trooper or inspector?

- No law enforcement experience required
- Six months paid training at the State Patrol Academy
- Excellent health and retirement benefits
- Take home vehicle
- New hires have five years to earn the required 60 college credits
- Must pass physical readiness, medical and psychological tests, background investigation and interview
- State Patrol career opportunities:

K-9 officers CMV inspectors

Drone/aircraft pilots Crash reconstruction experts

Dignitary protection SWAT team

Honor guard Human trafficking/ drug interdiction

Application deadline: July 8, 2022









Apply Online: wsp.wi.gov



# Challenges & Obstacles



**Corporate Jargon** 



**Tribal Employee Turnover** 



Logistics



**Access to Technology** 



# Measuring Impact

41 Program Graduates



